

Warsaw, April 10 2024

**Regulation concerning the principles of gender equality and non-discrimination
amongst instructors of doctoral courses
at the Graduate School for Social Research, GSSR**

The Graduate School for Social Research (GSSR, in Polish Szkoła Nauk Społecznych) and its doctoral school of the Institutes of Philosophy and Sociology (IFiS), Psychology (IP) and Political Studies (IPS) of the Polish Academy of Sciences, recognize that all persons – PhD candidates, students, faculty, staff, visiting scholars, alumni – require equal opportunities and fair treatment, free from all forms of discrimination based on gender, gender identity and gender expression, race, nationality, ethnicity, age, marital or parental status, disability, sexual orientation, religion, political belief or social origin.

This **regulation** concerns instructors at GSSR and focuses specifically on **instructors of GSSR doctoral courses in Philosophy and Sociology**. Acting in accordance also with the Gender Equality Plan that IFiS adopted on March 27 2023, the Director of GSSR undertakes to pursue gender equality among instructors best-qualified to teach GSSR courses in Philosophy and Sociology, and promote teaching cooperation of faculty across gender categories and levels of academic career.

Possible mechanisms to implement GSSR gender balance and teaching cooperation policies for doctoral-level course instruction in Philosophy and Sociology are outlined in the document, *“PhD-level courses in Philosophy and Sociology at GSSR: Mechanisms for selecting instructors and promoting teaching opportunities.”* This document, discussed with IFiS’ Committee for Gender Equality and presented to GSSR’s Doctoral School’s Council, is available from the GSSR administration office.

The director of GSSR declares further collaboration with IFiS’ Committee for Gender Equality – and seeks cooperation with similar committees at IP and IPS – on mechanisms of implementing gender balance among GSSR instructors.



Irina Tomescu-Dubrow
Director, Graduate School for Social Research